



APPLICATION FOR EMPLOYMENT

Please complete the below form and drop it off at the restaurant or email it to info@bangkokjoesdc.com.

PERSONAL INFORMATION (Please print)

Name Last First Middle Social Security Number Date

Other names you are known by _____ Are you less than 18 years of age? Yes ___ No ___

Are you legally eligible for employment in the U.S.? Yes ___ No ___ (Proof of U.S. citizenship or immigration status will be required if hired for a position in the U.S.)

Have you been convicted of a felony in the last seven (7) years? Yes ___ No ___ If yes, list convictions that are a matter of public record (arrests are not convictions).
A conviction will not necessary disqualify you for employment. _____

Present Address Street City State/Province Zip Code

Permanent Address Street City State/Province Zip Code

Phone Number Daytime Evening Referred by

EMPLOYMENT DESIRED (If you are applying for a retail hourly position, please in mind that the availability of hours may vary.)

Position Salary desired Date you can start

Specify hours available for each day of the week

| Shift/Date | Sun | Mon | Tue | Wed | Thur | Fri | Sat |
|-----------------------|-----|-----|-----|-----|------|-----|-----|
| Lunch 10:30-4:00 | | | | | | | |
| Dinner 4:00 -Close | | | | | | | |

Have you ever worked for Bangkok Joe's or THAI in Shirlington? Yes ___ No ___ (If yes, when? _____ Where? _____)

Are you willing to work during Holidays? Yes _____ No _____

EDUCATION

Name and location of School Years Attended Did you graduate? Subjects studied

High School

College

Others

List skills relevant to the position applied for _____

Have you been let go or Terminated in the past due to Harassment, Drugs, or abuse Yes /NO circle one please if yes why _____

FORMER EMPLOYERS List below current and last three employers, starting with most recent one first. Please include any non-paid/volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume.

From To Name and address of employer Salary Position Reason for leaving

1. _____

2. _____

3. _____

4. _____

REFERENCES Give below the names of three professional references, whom you have known at least one year.

| Name | Address and phone number | Years acquainted |
|------|--------------------------|------------------|
| 1. | | |
| 2. | | |
| 3. | | |

I hereby authorize Bangkok Joe's to thoroughly investigate my background, references, employment record and other matter related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Bangkok Joe's to provide any relevant information regarding my current and/or previous employment and I release all persons, school, employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Bangkok Joe's. I understand that nothing contained in this application, or conveyed during any, interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Bangkok Joe's to hire me. **(U.S. APPLICANTS ONLY: I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Bangkok Joe's at any time without prior notice for any reason. MARYLAND APPLICANTS ONLY: Under Maryland law, an employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take, a lie detector or similar test. An employer who violates this law is guilty of misdemeanor and subject to a fine not exceeding \$100. MASSACHUSETTS APLICANTS ONLY: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.) CALIFORNIA APPLICANTS ONLY: Applicant may omit any convictions for the possession of marijuana (except for convictions for the possessions of marijuana on school grounds or possession of concentrated cannabis) that are more than two (2) years old, and any information concerning a referral to, and participation in, any pretrial or post trial diversion program.**

Signature _____ Print _____ Date _____

SERVER APPLICANTS ONLY

Why would you like to work in a food establishment?

Describe a specific situation when you have provided excellent customer service in your experience. Why was this effective?

Why do you choose to apply with us?

What do you or can you add to Bangkok Joe's?

Name 5 different brands of Vodka.

Name 3 different brands of Bourbon.

What traits do you possess that make you a good server?

What is the difference between Champagne and Sparkling Wine?

Who is the most important person in the restaurant?

What restaurants do you like to eat in?
